



# BSNL EMPLOYEES UNION

Ph.: 011-25705385  
Fax : 011-25894862

Central Head Quarters

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**P. Abhimanyu**  
General Secretary

08.10.2021

BSNLEU/418 (IDA)

To,

Shri P.K. Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Payment of IDA arrears to the Non-Executives of BSNL, as per the order of the Hon'ble Kerala High Court dated 17th February, 2021 in the W.P.(C) No.26423 of 2020(C) dated 17th December, 2020 - req.

Ref: - (1) Hon'ble High Court of Kerala order in the W.P.(C) No.26423 of 2020(C) dated 17<sup>th</sup> December, 2020.  
(2) DPE letter no.W-02/0002/2014-DPE(WC)-GL-III/2021 dated 02.08.2021.  
(3) BSNLEU letter no.BSNLEU/418(IDA) dated 03.08.2021.  
(4) BSNLEU letter no.BSNLEU/418(IDA) dated 24.08.2021.  
(5) BSNLEU letter no.BSNLEU/418(IDA) dated 28.09.2021.

With reference to the above, we would like to draw your kind attention to the following, for favour of necessary action.

Payment of the IDA instalments, that have become due to the Non-Executives of BSNL, w.e.f. 01.10.2020 and 01.01.2021 were not paid by the BSNL Management. Hence, BSNLEU filed a writ petition in the Hon'ble High Court of Kerala, demanding immediate payment of the IDA increase. The Hon'ble Kerala High Court, in it's order dated 17<sup>th</sup> February, 2021, directed the CMD BSNL to pay the IDA instalments.

On 02<sup>nd</sup> August, 2021, the DPE announced the rates of IDA, that has increased w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. Immediately, i.e., on 03<sup>rd</sup> August, 2021 itself, BSNLEU wrote to the CMD BSNL, demanding to immediately pay the IDA arrears to the Non-Executives of BSNL. Since the IDA arrears were not paid, BSNLEU again wrote to the CMD BSNL on 24<sup>th</sup> August, 2021, as well as on 28<sup>th</sup> September, 2021. Payment of the IDA arrears to the Non-Executives of BSNL has been unnecessarily delayed by the Management.

Under these circumstances, it is learnt that, the CMD BSNL has made an announcement yesterday, i.e., 07<sup>th</sup> October, 2021, that, the file for the payment of IDA arrears to the Non-Executives of BSNL, has been approved by him. Thus, it has taken more than two months for the CMD BSNL, after the IDA order was issued by the DPE on 02.08.2021, to approve the payment of IDA arrears to the Non-Executives.

From the foregoing, it is clear that the payment of increase in the IDA has been illegitimately denied to the Non-Executives of BSNL. Hence, we request that payment of the IDA arrears should not be delayed further, which will be violative of the order of the Hon'ble High Court of Kerala. Hence, we earnestly urge upon you to kindly ensure that, the IDA arrears is paid to the Non-Executives, without any further delay.

Thanking you,

Yours sincerely,

**[P. Abhimanyu]**  
General Secretary

Copy to: Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001